

SAFETY, HEALTH & ENVIRONMENT OBJECTIVES AND TARGETS YEAR :

Rev. : A

Date : 9 January 2019

| No | Objectives | Targets | Target 2018 | Target 2019 | Time Frame |
|---|---|---|---|---|----------------|
| 1 | Do all necessary action and eliminate any potential hazard to achieve "ZERO OCCUPATIONAL INJURY and ILL HEALTH" | Conventionnal Frequency Rate | 0,00 | 0,00 | Jan - Dec 2019 |
| | | Enlarge Frequency Rate | 0,00 | 0,00 | |
| | | Conventional Gravity Rate | 0,00 | 0,00 | |
| | | External Company Accident (LTA) | 0,00 | 0,00 | |
| | | Safety Improvement Idea | 1600 | 1000 | |
| | | Safety Improvement closing rate | 80% | 85% | |
| | | Management visit rate | 46.47 | 178 | |
| | | Identification risk spot | 32 | 38 | |
| | | Nb of zones > 85 dBA | 0 | 0 | |
| | | Nb of occupational diseases declared : | 0 | 0 | |
| | | Safety Culture Audit | 61% | 75% | |
| OHSAS 18001 and ISO 14001 certification | Valid | Valid | | | |
| 2 | Prevent pollution to land, water and air. | Transportable waste (gr/FG) | 6.00 | 7.0 | Jan - Dec 2019 |
| | | Water consumption (L/FG) | 0.54 | 0.63 | |
| | | Energy consumption (KWh/1000 FG) | 101.1 | 112 = 56 (Electricity); 54 (Gas); 2 (Fuel) | |
| 3 | Respect all applicable local rules & regulations, company Group rules and other requirements | Percentage of compliances | 97% (Environment); 95.93% (Safety &Health) | 100% | Jan - Dec 2019 |
| 4 | EHS Training | Training Accomplishment (actual vs plan) | n/a | 80% | Jan - Dec 2019 |
| | | Participation rate (for mandatory training) | n/a | 100% | |
| | | Training Index | 4.02 | 4.00 | |

Approved by,

Plant Director